PKF O'CONNOR DAVIES ADVISORY, LLC 500 MAMARONECK AVENUE, SUITE 301 HARRISON, NY 10528-1633

SUSTAINABLE WESTCHESTER, INC. 40 GREEN STREET MOUNT KISCO, NY 10549

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# \*\* PUBLIC DISCLOSURE COPY \*\* Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

<u>A</u>	For the	2023 calendar year, or tax year beginning and	ending	_	
В	Check if applicable	C Name of organization		D Employer identifie	cation number
	Addres	SUSTAINABLE WESTCHESTER, INC.			
	Name change Initial			35-23977	50
	return Final return/	Number and street (or P.O. box if mail is not delivered to street address)  40 GREEN STREET	Room/suite	E Telephone number (914) 24	
	termin- ated			G Gross receipts \$	1,858,674.
	Ameno return			H(a) Is this a group re	
	Application			for subordinates	
	pendin	SAME AS C ABOVE		H(b) Are all subordinates in	
T	Tax-exe	empt status: $X = 501(c)(3) = 501(c)(3)$ (insert no.) 4947(a)(1) of the status in the status is $(3.501(c)(3) = 501(c)(3) = 501(c)(3)$	or 527	7 ` ´	list. See instructions
	Websit			H(c) Group exemption	
K	Form of	organization: X Corporation Trust Association Other	<b>L</b> Year		1 State of legal domicile: NY
	art I	Summary			
	1	Briefly describe the organization's mission or most significant activities: SUSTA	AINABL	E WESTCHESTE	ER'S
Governance		PORTFOLIO OF PROGRAMS AND INITIATIVES WOR			
rna	2	Check this box if the organization discontinued its operations or dispos	sed of more	than 25% of its net ass	ets.
Ş	3	Number of voting members of the governing body (Part VI, line 1a)		3	14
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			13
80	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)			22
Vi‡i	6	Total number of volunteers (estimate if necessary)		6	19
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	<u> b</u>	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		0.
				Prior Year	Current Year
ď	8	Contributions and grants (Part VIII, line 1h)		843,959.	613,320.
Revenue	9	Program service revenue (Part VIII, line 2g)		920,421.	1,242,347.
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		498.	745.
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,215.	2,262.
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,768,093.	1,858,674.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	375.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,359,341.	1,498,935.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Ž	b	Total fundraising expenses (Part IX, column (D), line 25)	0.	650 054	452 542
ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		658,874.	473,542.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,018,215.	1,972,852.
_	19	Revenue less expenses. Subtract line 18 from line 12		-250,122.	-114,178.
Net Assets or	<b>1</b>		Ве	eginning of Current Year	End of Year
sset	ਰੂ <b>20</b>	Total assets (Part X, line 16)		926,529.	846,456.
etA	21	Total liabilities (Part X, line 26)		275,781. 650,748.	309,886.
	∄ 22 art II	Net assets or fund balances. Subtract line 21 from line 20		050,740.	536,570.
		Ities of perjury, I declare that I have examined this return, including accompanying schedules	and etatom	ante and to the best of my	knowledge and helief it is
	-	t, and complete. Declaration of preparer (other than officer) is based on all information of wh			Kilowieuge allu bellei, it is
tiut	, 601166	t, and complete. Declaration of preparet (other than officer) is based on all information of wil	iicii pi epai ei	ilas ally kilowieuge.	
Sig	ın	Signature of officer		I Date	
He		NOAM BRAMSON, EXECUTIVE DIRECTOR			
пе	e	Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pai	d	MELISSA MODELSON MELISSA MODELSON	<sub>sī</sub> 1	L1/05/24 if self-employ	P01603524
	parer	Firm's name PKF O'CONNOR DAVIES ADVISORY, LLC		Firm's FIN 8	7-3231666
	Only	Firm's address 500 MAMARONECK AVENUE, SUITE 301	-	Timolin	
	<b>,</b>	HARRISON, NY 10528-1633		Phone no 91	4-381-8900
Ma	v the IF	RS discuss this return with the preparer shown above? See instructions		11 110110 110.5	X Yes No
	,				

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	SUSTAINABLE WESTCHESTER IS A MEMBERSHIP ORGANIZATION OF LOCAL
	MUNICIPAL GOVERNMENTS THAT EMPOWERS MUNICIPAL LEADERS, ENGAGED
	CITIZENS, BUSINESSES AND ORGANIZATIONS TO BECOME MORE SUSTAINABLE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 692,161. including grants of \$0.) (Revenue \$951,534.)
	WESTCHESTER POWER: THE FOUNDATION OF A CLEAN ENERGY FUTURE IS BUILT ON
	THE STRENGTH OF COMMUNITY ENERGY PROGRAMS. WESTCHESTER POWER IS
	SUSTAINABLE WESTCHESTER'S FLAGSHIP PROGRAM IN THIS REGARD. THIS
	COMMUNITY ENERGY PROGRAM IS THE FIRST OF ITS KIND IN NEW YORK STATE AND
	SERVES AS THE STATE MODEL. THIS ELECTRICITY SUPPLY PROGRAM CURRENTLY SERVES 29 MUNICIPALITIES AND APPROXIMATELY 145,000 ACCOUNTS. IN ITS
	SERVES 29 MUNICIPALITIES AND APPROXIMATELY 145,000 ACCOUNTS. IN ITS FIRST EIGHT YEARS, THE WESTCHESTER POWER PROGRAM HAS MITIGATED NEARLY
	332,000 METRIC TONS OF CO2 COUNTYWIDE.
	332,000 METRIC TONS OF COZ COUNTIWIDE.
4b	(Code:) (Expenses \$ 406,113. including grants of \$ 0. ) (Revenue \$ 140,306.)
710	COMMUNITY SOLAR REPRESENTS AN OPPORTUNITY FOR RESIDENTS TO OPT-IN AND
	BENEFIT FROM SOLAR ENERGY WHILE SUPPORTING THE DEVELOPMENT OF LOCAL
	RENEWABLE ENERGY SOURCES. COMMUNITY SOLAR OFFERS ALL RESIDENTS,
	INCLUDING RENTERS THE OPPORTUNITY TO SAVE UP A MINIMUM OF 5% OF THE
	ELECTRICITY THAT THEIR SHARE PRODUCES EACH MONTH ON THEIR ELECTRICITY
	BILLS WITHOUT THE NEED FOR PANEL INSTALLATION ON THEIR HOMES OR
	PROPERTIES. LAYERING COMMUNITY SOLAR IN ADDITION TO THE WESTCHESTER
	POWER PROGRAM DOUBLES THE POSITIVE ENVIRONMENTAL IMPACT.
4c	(Code:) (Expenses \$ $301,872.$ including grants of \$0 (Revenue \$)
	ENERGYSMART HOMES PROVIDES ACCESS TO ENERGY EFFICIENT CLEAN HEATING AND
	COOLING TECHNOLOGIES, ENABLING RESIDENTS TO ELIMINATE FOSSIL-FUEL
	BURNING SYSTEMS, WHILE SAVING MONEY AND ENERGY AS WELL AS INCREASING
	THE HEALTH AND COMFORT OF THEIR HOMES.
	Other program services (Describe on Schedule O.)
4d	(Expenses \$ 165,714 · including grants of \$ 375 · ) (Revenue \$ 150,507 · )
4e	Total program service expenses 1,565,860.
	Form <b>990</b> (2023)

# Form 990 (2023) SUSTAINABLE WESTCHESTER, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
·	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
0	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			<sub>v</sub>
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			,,
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		<del></del>
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
10	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	-''-		<del>  ^</del>
18		40		x
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		<del>  ^</del>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.		₩
00	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			\ <sub>3,7</sub>
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

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Form	1990 (2023) SUSTAINABLE WESTCHESTER, INC. 35-239	7750	Р	age 4
Pai	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
_	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L. Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			<del> </del> -
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		x
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
20	instructions for applicable filing thresholds, conditions, and exceptions):			
•	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а		28a		x
h	"Yes," complete Schedule L, Part IV  A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV			X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>	200		
·		28c		x
29	"Yes," complete Schedule L, Part IV			X
30	Did the organization receive more trial \$23,000 in notices recommends: If "Yes," complete schedule M	.   29		
30		30		x
31	contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I			X
	, , ,	.   31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	00		x
22	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33		22		x
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24		x
25.0	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34		X
	•	35a		
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	256		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
36		26		x
27	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	0.7		X
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	. 37		<u> </u>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v	
Pai	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	L
ı a				
	Check if Schedule O contains a response or note to any line in this Part V		 T.,	Γ
-		0	Yes	No
		8		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	U		

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c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

Form **990** (2023)

(gambling) winnings to prize winners?

Form 990 (2023) SUSTAINABLE WESTCHESTER, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a	22						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?	•	2b	Х				
	D. I			3a		Х			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b					
	At any time during the calendar year, did the organization have an interest in, or a signature or other a								
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccou	nt)?	4a		Х			
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	its (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		X			
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit						
	any contributions that were not tax deductible as charitable contributions?			6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons o	r gifts						
	were not tax deductible?			6b					
7	Organizations that may receive deductible contributions under section 170(c).		_			7.7			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices	provided to the payor?	7a		X			
b				7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired	_		37			
	to file Form 8282?	 I <b>–</b> .	 T	7c		X			
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	•			Х			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or			7e 7f		X			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of qualified intellectual property, did the organization file for		200 oo roquirod?	7g					
y h	<ul> <li>g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?</li> <li>h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?</li> </ul>								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			7h					
Ü		•		8					
9	Sponsoring organizations maintaining donor advised funds.								
а									
b	Did the control in a control in a color of the transfer of the color o			9a 9b					
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12	10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders	11a							
b	Gross income from other sources. (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	11b	•						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1		12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?			13a					
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.								
р	Enter the amount of reserves the organization is required to maintain by the states in which the	106	1						
_	organization is licensed to issue qualified health plans	13b							
	Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?	13c	•	14a		Х			
14a	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune			טדי					
	excess parachute payment(s) during the year?			15		х			
	If "Yes," see the instructions and file Form 4720, Schedule N.			.5					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t inco	me?	16		х			
. •	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivitie	s						
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17					
	If "Yes," complete Form 6069.								

332005 12-21-23

Form **990** (2023)

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SUSTAINABLE WESTCHESTER, INC. Form 990 (2023) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 14 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 13 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes " describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed **NY** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Another's website X Own website X Upon request \_\_ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

Form **990** (2023)

13617721

10549

State the name, address, and telephone number of the person who possesses the organization's books and records

NOAM BRAMSON - (914) 242-4725 40 GREEN STREET, MOUNT KISCO, NY

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average hours per week	(do box		(C Posi heck i	ition	than o	one n an	(D)  Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) JAMES KUSTER, INTERIM EXEC. DIRECTOR, THRU DEC 2023 / CO-CHAIR	40.00	х		Х				161,519.	0.	0.
(2) DANIEL WELSH	40.00	<del></del>						202/3251		
PROGRAM DIRECTOR		1				x		103,956.	0.	6,237.
(3) SARA GODDARD	3.00							,		<u>,                                      </u>
CO-CHAIR		Х		Х				0.	0.	0.
(4) WARREN LUCAS	3.00									
TREASURER		Х		Х				0.	0.	0.
(5) JASON BAKER	3.00									
SECRETARY		Х		Х				0.	0.	0.
(6) MOHIT CHANDRA	1.00									
DIRECTOR		Х						0.	0.	0.
(7) JULIE CHANG	1.00									
DIRECTOR		Х						0.	0.	0.
(8) DAN CHOROST	1.00									
DIRECTOR, THRU JAN 2023		Х						0.	0.	0.
(9) BRIDGET GIBBONS	1.00	1								_
DIRECTOR		Х						0.	0.	0.
(10) SHAWYN PATTERSON-HOWARD	1.00	ļ								
DIRECTOR	1 00	Х						0.	0.	0.
(11) KEN JENKINS	1.00	ļ								•
DIRECTOR	1 00	Х	_					0.	0.	0.
(12) SARA KAYE	1.00	٠,,								0
DIRECTOR	1 00	Х						0.	0.	0.
(13) DANA LEVENBERG	1.00	٠,,							0	•
DIRECTOR, THRU JAN 2023	1 00	Х						0.	0.	0.
(14) PETER MCCARTT	1.00	·							0	0
DIRECTOR, THRU JAN 2023 (15) LAURA ROSSI	1 00	X						0.	0.	0.
DIRECTOR, THRU JAN 2023	1.00	Х						0.	0.	0
(16) SU-FERN TAN	1.00	^	$\vdash$					· ·	0.	0.
DIRECTOR	1.00	Х						0.	0.	0.
(17) JOAN GRANGENOIS-THOMAS	1.00	┢	$\vdash$				$\vdash$	0.	0.	<b>U</b> •
DIRECTOR	1.00	Х						0.	0.	0.
	ı	-22	Ь						J •	Form <b>990</b> (2022)

332007 12-21-23

Form 990 (2023)

(A)	(B)			((	•			(D)	(E)		(F)	
Name and title	Average	(do		Posi		l than d	ne	Reportable	Reportable	E:	stimate	ed
	hours per	box	, unles	ss per	rson i	s both	an	compensation	compensation	ar	mount	of
	week		cer an	d a di	irecto	r/trus	iee)	from	from related		other	
	(list any	ector						the	organizations	con	npensa	ıtion
	hours for	or dir	a.			ted		organization	(W-2/1099-MISC/	f	rom th	e
	related	ste (	ruste			ensa		(W-2/1099-MISC/	1099-NEC)	1 `	ganizat	
	organizations	altrus	nal tı		loyee	comb		1099-NEC)		1	d relat	
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			org	anizati	ons
10) 77777 7777 7777		Ĕ	Ë	JJ0	Ke	를 를	요					
18) JUNE WALLACH	1.00	١							•			_
IRECTOR	1 00	Х						0.	0.			0
19) VENNELA YADHATI	1.00	١							•			^
IRECTOR		Х						0.	0.			0
		-										
		1										
1h Subtatal								265,475.	0.		6,2	37
1b Subtotal c Total from continuation sheets to Par	t VII Section A							0.	0.		0,2	0
								265,475.	0.		6,2	
d Total (add lines 1b and 1c)											0,2	<u> </u>
compensation from the organization						,		55.154 mere man \$155,	500 0110portable			
											Yes	No
3 Did the organization list any former offi	cer, director, trust	ee, k	кеу е	mpl	oye	e, or	higl	hest compensated empl	oyee on			
line 1a? If "Yes," complete Schedule J f	or such individual									3		X
4 For any individual listed on line 1a, is the	e sum of reportab	le co	mpe	ensa	tion	and	oth	er compensation from th	ne organization			
and related organizations greater than \$	6150,000? <i>If</i> "Yes,	" co	mple	ete S	Sche	dule	J fo	or such individual		4	X	
5 Did any person listed on line 1a receive												
rendered to the organization? If "Yes," or	complete Schedul	e J fo	or su	ıch r	oers	on .				5		X
Section B. Independent Contractors												
1 Complete this table for your five highest										tion fr	om	
the conseination Depart commencestion		ear e	enair	ig w	ith C	or wi	ının	the organization's tax ye	ear.		2)	
the organization. Report compensation	for the calendar ye										C)	n
(A)		NC	אור	7					ervices (		ensatio	
<u> </u>		NC	ONE	<u> </u>			$\dashv$	Description of s	ervices (	Compe	nsatio	
(A)		NC	ONE	3					ervices C		ensatio	<u>'''                                  </u>
(A)		NC	ONE	<u> </u>					ervices (		ensatio	
(A)		NC	ONE	<u> </u>					ervices (		ensatio	
(A)		NO	ONE	<u> </u>					ervices (		ensatio	
(A)		NC	ONE	3					ervices (		ensatio	
(A)		NC	ONE	<u> </u>					ervices (		ensatio	
(A)		NC	ONE						ervices (		ensatio	
(A)	ess address				tthos (		ted	Description of s			ensatio	

Form 990 (2023) SUSTAIN
Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					Turiotion revenue	business revenue	sections 512 - 514
ts ts	1 a	Federated campaigns 1a					
ran		Membership dues 1b	45,000.				
Ω.		Fundraising events 1c					
ifts ar A		Related organizations 1d					
nig.			267,107.				
Sis		All other contributions, gifts, grants, and	-				
her	_		301,213.				
o Ę	a	Noncash contributions included in lines 1a-1f	•				
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f		613,320.			
<u> </u>			Business Code	,			
o l	2 a	WESTCHESTER POWER	900099	951,534.	951,534.		
ķ	_ h	COMMUNITY SOLAR	900099	140,306.	140,306.		
Ser	-	ZERO WASTE	900099	89,860.	89,860.		
E S	4	GRID REWARDS	900099	50,647.	50,647.		
gra Re	٥	ENERGYSMART HOMES	900099	10,000.	10,000.		
Program Service Revenue	f	All other program service revenue		20,0001	20,000		
		Total. Add lines 2a-2f		1,242,347.			
	3	Investment income (including dividends, interes					
	•	other similar amounts)	·	745.			745.
	4	Income from investment of tax-exempt bond pr					,
	5	Royalties	000000				
	J	(i) Real	(ii) Personal				
	6 3	0.0000	(.,, 1 5.551.14.				
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
		Gross amount from sales of (i) Securities	(ii) Other				
	ı a	assets other than inventory <b>7a</b>	(11) 5 11 151				
	h	Less: cost or other basis					
ω	, i	and sales expenses <b>7b</b>					
ğ	_						
eve		, , , , , , , , , , , , , , , , , , , ,					
ther Revenue		Net gain or (loss)					
Ę.	8 a	· · · · · ·					
0							
		contributions reported on line 1c). See					
	L-	Part IV, line 18 8a Less: direct expenses 8b					
		Net income or (loss) from fundraising events  Gross income from gaming activities. See					
	9 а						
	L-	Part IV, line 19 9a Less: direct expenses 9b					
		Less: direct expenses					
	и а	Gross sales of inventory, less returns					
		and allowances 10a Less: cost of goods sold 10b					
		J					
$\rightarrow$	<u> </u>	Net income or (loss) from sales of inventory	Business Code				
sn	44 ~	CREDIT CARD REWARDS	900099	1,762.			1,762.
Miscellaneous Revenue	11 a		900099	500.			500.
llar			700077	300.			300•
Sce Be	C	All other revenue					
Ξ				2,262.			
	<u>е</u> 12	Total. Add lines 11a-11d  Total revenue. See instructions		1,858,674.	1 242 347	0.	3,007.
	14	I VIGI I VI VIII VI VI VI VI VI VI VI VI VI V		_, , _ , _ , _ •	_ , ,	. •	

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 375. 375. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, 80,760. 80,759. 161,519. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and 30,388. 30,388. persons described in section 4958(c)(3)(B) 1,104,204. 931,818. 172,386. Other salaries and wages 7 Pension plan accruals and contributions (include 26,311. 21,049. 5,262 section 401(k) and 403(b) employer contributions) 101,043. 80,834. 20,209. Other employee benefits 9 75,470. 60,376. 15,094. 10 Payroll taxes Fees for services (nonemployees): Management 10,751. 8,601. 2,150. Legal 94,500. 75,600. 18,900. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 64,502. 45,524. 18,978. column (A), amount, list line 11g expenses on Sch O.) 6,542. 47,020. 40,478. Advertising and promotion 12 44,612. 38,507. 6,105. Office expenses 13 66,443. 51,798. 14,645. Information technology 14 15 Royalties 36,000. 36,000. 16 Occupancy 9,899. 9,899. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 6,049. 6,049. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 4,086. 3,269. 817. Depreciation, depletion, and amortization 22 6,643. 6,643. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 80,509. 80,509. OUTREACH EXPENSES OTHER DIRECT EXPENSES 2,528. 26. 2,502. С d All other expenses 1,972,852. 1,565,860. 406,992. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined

Form 990 (2023)

Check here

educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

Part X	<b>^</b>	Balance Sneet					
		Check if Schedule O contains a response or no	ote to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			202,455.	1	290,123
:	2	Savings and temporary cash investments			220,842.	2	171,236
;	3	Pledges and grants receivable, net				3	
4	4	Accounts receivable, net			474,456.	4	362,523
!	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial c	ontributor, or 35%			
		controlled entity or family member of any of the	ese perso	ons		5	
(	6	Loans and other receivables from other disqua	lified per	sons (as defined			
		under section 4958(f)(1)), and persons describe		6			
က္ ြ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ž   9	9	B			26,665.	9	9,382
10	0a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	87,696.			
	b	Less: accumulated depreciation	10b	74,504.	2,111.	10c	13,192
11	1	Investments - publicly traded securities				11	
12	2	Investments - other securities. See Part IV, line	11			12	
1:	3	Investments - program-related. See Part IV, line		13			
14	4	Intangible assets		14			
15	5	Other assets. See Part IV, line 11		15			
10	6	Total assets. Add lines 1 through 15 (must eq	ual line 3	3)	926,529.	16	846,456
17	7	Accounts payable and accrued expenses			199,584.	17	234,427
18	8	Grants payable		18			
19	9	Deferred revenue	76,197.	19	75,459		
20	0	Tax-exempt bond liabilities				20	
2	1	Escrow or custodial account liability. Complete	of Schedule D		21		
န္မ 2	2	Loans and other payables to any current or for					
<b>Ě</b>		trustee, key employee, creator or founder, sub					
Liabilities		controlled entity or family member of any of the				22	
<b>-</b>   2:	3	Secured mortgages and notes payable to unre				23	
24	4	Unsecured notes and loans payable to unrelate				24	
2	5	Other liabilities (including federal income tax, p	-				
		parties, and other liabilities not included on line	es 17-24)	. Complete Part X			
		of Schedule D			075 701	25	200 006
20	6	Total liabilities. Add lines 17 through 25			275,781.	26	309,886
ړ		Organizations that follow FASB ASC 958, ch	eck her	e X			
ğ		and complete lines 27, 28, 32, and 33.			CEO 740		F26 F70
<u> </u>					650,748.	27	536,570
<u>n</u>   28	8	Net assets with donor restrictions			0.	28	0
<u> </u>		Organizations that do not follow FASB ASC	958, che	eck here			
<u> </u>		and complete lines 29 through 33.					
S 29		Capital stock or trust principal, or current fund				29	
88   30		Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances S. S. S		Retained earnings, endowment, accumulated in			CEO 1740	31	F26 FB2
		Total net assets or fund balances			650,748.	32	536,570
33	3	Total liabilities and net assets/fund balances			926,529.	33	846,456

Pa	T XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,85						
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,97						
3	Revenue less expenses. Subtract line 2 from line 1	3	-11						
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	65	0,7	48.				
5	Net unrealized gains (losses) on investments								
6									
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	53	6,5	<u>70.</u>				
Pa	t XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII				X				
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.								
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?								
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	X	$ldsymbol{ld}}}}}}}}}$				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,							
	consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,							
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	$ldsymbol{ld}}}}}}}}}$				
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.							
За	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the								
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За		X				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b						
			Form	990	(2023)				

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Employer identification number

		SUST	AINABLE WES	STCHESTER, IN	NC.			3	5-2397750	
Pa	rt I	Reason for Public (	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions	S.		
Γhe	organ	ization is not a private found								
1	Ŏ.	A church, convention of ch					D(A)(i).			
2	$\Box$	A school described in sect				` ` ` `	<i>x x</i> ,			
3	一	A hospital or a cooperative				(b)(1)(A)(ii	i).			
4	一	A medical research organiz						(iii). Enter	the hospital's name	e.
		city, and state:					()(-)(-)	(,-	ļ	,
5		An organization operated for	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental ur	nit describe	ed in	
_		section 170(b)(1)(A)(iv). (0		,		, 3				
6		A federal, state, or local go		nental unit described in	section 17	70(b)(1)(A)	(v).			
	X	An organization that norma	-					e general r	oublic described in	
•		section 170(b)(1)(A)(vi). (C	-	Titlal part of its support if	om a gove	on mornar	arne or morn ar	o gonorar i	Sabile decembed in	
8		A community trust describe	•	1)(A)(vi). (Complete Part	: II )					
9	H	An agricultural research org			•	ed in coniu	inction with a	land-grant	college	
•		or university or a non-land-g				-		-	-	
		university:	grant conege or agnor	artare (500 motraotions).	Littor tilo i	namo, only	, and state or	ine conege	. 01	
10		An organization that norma	Illy receives (1) more:	than 33 1/3% of its sunn	ort from c	ontribution	ns membershi	n fees and	d aross receipts fro	
		activities related to its exen								
		income and unrelated busin		•					-	
		See section 509(a)(2). (Co		(1000 000tion on tax) inc	iii badiiicc	oco doquii	ica by the org	unization c	1101 00110 00, 1010	•
11		An organization organized a	• •	vely to test for public sat	fety See	section 50	)9(a)(4)			
12	П	An organization organized a	•	•	•			ry out the	nurnoses of one or	r
_		more publicly supported or	•	· · ·	-			•	•	
		lines 12a through 12d that	~							
а		Type I. A supporting orga	* *					-	aivina	
_		the supported organization	•	•	•	-				
		organization. You must o			,, -				9	
b		Type II. A supporting org			ion with its	s supporte	ed organization	n(s), by hav	vina	
_		control or management o	•				-	•	-	
		organization(s). You mus						,		
С		Type III functionally inte			in connect	tion with, a	and functionall	v integrate	ed with.	
		its supported organization	-					, 5	,	
d		Type III non-functionally		·				ted organiz	zation(s)	
		that is not functionally int						-	* *	
		requirement (see instruct	-		•		-			
е		Check this box if the orga	•	•	•			I, Type III		
		functionally integrated, or					, , , , , , , , , , , , , , , , , , ,	, ,,		
f	Ente	er the number of supported o								
g	Prov	vide the following information	n about the supporte	d organization(s).						
	(	i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of	•	(vi) Amount of oth	
		organization		above (see instructions))	Yes	No	support (see in	structions)	support (see instruct	tions)
	_									

332021 12-21-23

#### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Calledary year (or fiscal year beginning in)   (a) 2019   (b) 2020   (c) 2021   (d) 2022   (e) 2023   (f) Total or include any "unusual grants.")   (53,080. 186,100. 573,381. 843,959. 613,320. 2269840.	Sec	tion A. Public Support						
membership fees received. (Do not include any 'unusual grants.')  2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  3 The value of services or facilities furnished by a governmental unit to the organization without charge  4 Total. Add lines 1 through 3  5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support. Subtest line 3 from line 4  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)  11 Total support. Add lines 7 through 10  12 Gross receipts from related activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)  12 Gross receipts from related activities, etc. (see instructions)  13 Tirst 5 years. If the Form gobis for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  Section C. Computation of Public Support Percentage  14 Total support secretage for 2023 (line 6, column (f), divided by line 11, column (fi)  15 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (fi)  16 Sa 31 1/3% support percentage for 2023 (line 6, column (f), divided by line 11, column (fi)  15 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (fi)  16 Sa 31 1/3% support test-2023. If the organization of line theck the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here.	Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
Include any "unusual grants."	1	Gifts, grants, contributions, and						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.  3 The value of services or facilities furnished by a governmental unit to the organization without charge.  4 Total. Add lines 1 through 3  5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).  6 Public support. Subseat line's from line 4.  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.  9 Net income from unrelated business activities, whether or not the business activities, and income from un		membership fees received. (Do not						
ization's benefit and either paid to or expended on its behalf at the organization without charge furnished by a governmental unit to the organization without charge furnished by a governmental unit to the organization without charge and a specific form of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support. Subtractine 5 from line 4.  8 Section B. Total Support  Calendar year (or fiscal year beginning in)  7 Amounts from line 4  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.  9 Net income from or not the businesss activities, whether or not the businesss is regularly carried on  10 Other income, Do not include gain or loss from the sale of capital assets (Explain in Part VI).  2 Gross receipts from related activities, etc. (see instructions)  12 Gross receipts from related activities, etc. (see instructions)  13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  8ection C. Computation of Public Support Percentage  14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))  15 Public support percentage from 2022 Schedule A, Part II, line 14  16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  15 Evaluation of the column (f) and the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		include any "unusual grants.")	53,080.	186,100.	573,381.	843,959.	613,320.	2269840.
or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtractive 5 from line 4. 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from interest, dividends, payments received on securities loans, rents, royalties, and income from interiest assets (Explain in Part VI). 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI). 3 First 5 years. If the Form related activities, etc. (see instructions) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 12 Gross receipts from related activities, etc. (see instructions) 13 First 5 years. If the Form related activities, etc. (see instructions) 15 First 5 years. If the Form related activities, etc. (see instructions) 16 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 16 Public support percentage for 2023. If the organization id ind not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.	2	Tax revenues levied for the organ-						
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the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) 7 Amounts from line 4 5 3 , 080 • 186 , 100 • 573 , 381 • 843 , 959 • 613 , 320 • 2269840 • 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from writes loans, rents, royalties, and income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 17 Gross receipts from related activities, etc. (see instructions) 18 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c) S) regardization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 15 Quite 14 98.53 % 15 98.14 % 15 98.14 % 15 98.14 % 15 98.14 % 15 98.14 % 15 98.14 % 15 98.14 % 15 98.14 % 15 98.14 % 15 98.14 % 15 98.14 % 15 98.14 % 15 99.12 % 10 10 10 10 10 10 10 10 10 10 10 10 10	3	The value of services or facilities						
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5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support. Subtract line 5 from line 4.  Section B. Total Support  Calendar year (or fiscal year beginning in) 7 Amounts from line 4.  5 3,080. 186,100. 573,381. 843,959. 613,320. 2269840.  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.  9 Net income from unrelated business activities, whether or not the business is regularly carried on  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  11 Total support. Add lines 7 through 10  12 Gross receipts from related activities, etc. (see instructions)  13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage from 2022 Schedule A, Part II, line 14  15 98.13 % 98.14 % 16a 33 1/3% support test - 2023. If the organization of qualifies as a publicly supported organization  X		the organization without charge						
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on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support. Subtract line 5 from line 4.  Section B. Total Support  Calendar year (or fiscal year beginning in)  7 Amounts from line 4  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources  9 Net income from unrelated business activities, whether or not the business is regularly carried on  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  11 Total support. Add lines 7 through 10  12 Gross receipts from related activities, etc. (see instructions)  13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.  Section C. Computation of Public Support Percentage  14 Public support percentage from 2022 Schedule A, Part II, line 14  15 Public support percentage from 2022 Schedule A, Part II, line 14  15 Public support percentage from 2022 Schedule A, Part II, line 14  15 Section C. Computation of public support percent organization in the organization of lock this box and stop here. The organization qualifies as a publicly supported organization.		governmental unit or publicly						
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6 Public support. Subtract line 5 from line 4.       2269840.         Section B. Total Support         Calendar year (or fiscal year beginning in)       (a) 2019 (b) 2020 (c) 2021 (d) 2022 (e) 203 (f) Total         7 Amounts from line 4       53,080. 186,100. 573,381. 843,959. 613,320. 2269840.         8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from unrelated business activities, whether or not the business is regularly carried on       2,287. 1,036. 626. 498. 745. 5,192.         9 Net income from unrelated business activities, whether or not the business is regularly carried on       3,145. 2,381. 17,580. 3,215. 2,262. 28,583.         11 Total support. Add lines 7 through 10       3,145. 2,381. 17,580. 3,215. 2,262. 28,583.         12 Gross receipts from related activities, etc. (see instructions)       12 7,621,723.         13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here         Section C. Computation of Public Support Percentage         14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))       14 98.53 % 98.14 98. 98.14 96.		column (f)						
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8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 2,287. 1,036. 626. 498. 745. 5,192.  9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 3,145. 2,381. 17,580. 3,215. 2,262. 28,583. 11 Total support. Add lines 7 through 10 2303615. 12 Gross receipts from related activities, etc. (see instructions) 12 7,621,723. 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 14 98.53 % 15 Public support percentage from 2022 Schedule A, Part II, line 14 15 98.14 % 16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization .								
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securities loans, rents, royalties, and income from similar sources.  2,287. 1,036. 626. 498. 745. 5,192.  Net income from unrelated business activities, whether or not the business is regularly carried on  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  Total support. Add lines 7 through 10  Gross receipts from related activities, etc. (see instructions)  12 Gross receipts from related activities, etc. (see instructions)  13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)  rorganization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))  15 Public support percentage from 2022 Schedule A, Part II, line 14  16 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  [X]	_	,						
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9 Net income from unrelated business activities, whether or not the business is regularly carried on  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  11 Total support. Add lines 7 through 10  12 Gross receipts from related activities, etc. (see instructions)  13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))  15 Public support percentage from 2022 Schedule A, Part II, line 14  16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  18			2.287.	1.036.	626.	498.	745.	5.192.
activities, whether or not the business is regularly carried on  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  11 Total support. Add lines 7 through 10  12 Gross receipts from related activities, etc. (see instructions)  13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage from 2023 (line 6, column (f), divided by line 11, column (f))  15 Public support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  X	a	****					, 190	0,2020
business is regularly carried on  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  11 Total support. Add lines 7 through 10  12 Gross receipts from related activities, etc. (see instructions)  13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage from 2023 (line 6, column (f), divided by line 11, column (f))  15 Public support percentage from 2022 Schedule A, Part II, line 14  16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  X	•							
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  11 Total support. Add lines 7 through 10  2303615.  12 Gross receipts from related activities, etc. (see instructions)  13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))  15 Public support percentage from 2022 Schedule A, Part II, line 14  16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  X		,						
or loss from the sale of capital assets (Explain in Part VI.)  11 Total support. Add lines 7 through 10  2303615.  12 Gross receipts from related activities, etc. (see instructions)  13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))  15 Public support percentage from 2022 Schedule A, Part II, line 14  16 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  X	10	* *						
assets (Explain in Part VI.)  3,145. 2,381. 17,580. 3,215. 2,262. 28,583.  11 Total support. Add lines 7 through 10  2303615.  12 Gross receipts from related activities, etc. (see instructions)  13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))  15 Public support percentage from 2022 Schedule A, Part II, line 14  16 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  X	10	· ·						
Total support. Add lines 7 through 10  Gross receipts from related activities, etc. (see instructions)  12		·	3 1/15	2 381	17 580	3 215	2 262	28 583
Gross receipts from related activities, etc. (see instructions)  12 7,621,723.  13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))  15 Public support percentage from 2022 Schedule A, Part II, line 14  16 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  X	44		3,143.	2,301.	17,500.	3,213.	2,202	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))  15 Public support percentage from 2022 Schedule A, Part II, line 14  16 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  X			ete (eee inetwestie	, ma)			10 7	
organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))  15 Public support percentage from 2022 Schedule A, Part II, line 14  16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  X			•		iourth or fifth town	······································	•	,021,723.
Section C. Computation of Public Support Percentage  14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))  15 Public support percentage from 2022 Schedule A, Part II, line 14  16 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  X	13	·	· ·				. , . ,	
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16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization X				•	***			
stop here. The organization qualifies as a publicly supported organization								
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				-				
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box	D							
and <b>stop here.</b> The organization qualifies as a publicly supported organization			•	• •				
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,	1/a							
and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization		·				•	VI now the organiz	ation
meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	_		-	•		-		
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or	b		-					10% or
more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the		· · · · · · · · · · · · · · · · · · ·				-		
organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						• • •		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions  Schedule A (Form 990) 2023	18	Private foundation. If the organization	n did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a		

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	elow, please comp	Diete Fait II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(1)	(12)	(2) = = 1	(-7	(5) = 5 = 5	χ,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6	(-, : -	(-,	(-)	(-,	(-,	(-,
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975					+	
	Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		<u> </u>		1	1	<u> </u>
14	First 5 years. If the Form 990 is for the	· ·		•	•	. , . ,	· —
<u>-</u>	check this box and stop here	a Cummant Da					
	ction C. Computation of Publi					T .= T	
	Public support percentage for 2023 (I	, ,,,	•	column (f))		15	<u>%</u>
	Public support percentage from 2022 ction D. Computation of Inves					16	%
	•			ing 10 galuma (f)		17	0/
	Investment income percentage for 20					17	%
	Investment income percentage from						7 is not
198	a 33 1/3% support tests - 2023. If the					- 4.5	
k	more than 33 1/3%, check this box as 33 1/3% support tests - 2022. If the	organization did r	not check a box or	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	nd
	line 18 is not more than 33 1/3%, che	ck this box and st	<b>top here.</b> The orga	anization qualifies	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	1 7

332023 12-21-23

Schedule A (Form 990) 2023

### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1		Yes	No
2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b			
2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b			
3a  3b  3c  4a  4b  4c  5a  5b  5c  6  7  8  9a  9b  9c  10a  10b	1		
3a  3b  3c  4a  4b  4c  5a  5b  5c  6  7  8  9a  9b  9c  10a  10b			
3a  3b  3c  4a  4b  4c  5a  5b  5c  6  7  8  9a  9b  9c  10a  10b			
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4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b			
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4b  4c  5a  5b  5c  6  7  8  9a  9b  9c  10a  10b			
4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b	4a		
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5a 5b 5c 6 7 8 9a 9b 9c 10a			
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5b 5c 6 7 8 9a 9b 9c 10a			
5b 5c 6 7 8 9a 9b 9c 10a			
5b 5c 6 7 8 9a 9b 9c 10a			
5c 6 7 8 9a 9b 9c 10a 10b	5a		
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7 8 9a 9b 9c 10a	6		
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9b 9c 10a	8		
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10b			
	10a		
			<u> </u>

332024 12-21-23 Schedule A (Form 990) 2023

Par	t IV	Supporting Organizations (continued)			
		(Community)		Yes	No
11	Has th	he organization accepted a gift or contribution from any of the following persons?			
		son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c b	elow, the governing body of a supported organization?	11a		
b		illy member of a person described on line 11a above?	11b		
С	A 35%	6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		in Part VI.	11c		
Sect	ion E	3. Type I Supporting Organizations			
				Yes	No
1	Did th	ne governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
		ne organization operate for the benefit of any supported organization other than the supported			
	organi	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supen	vised, or controlled the supporting organization.	2		
Sect	ion C	C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or mai	nagement of the supporting organization was vested in the same persons that controlled or managed			
	the su	pported organization(s).	1		
Sect	ion [	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organi	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organi	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organi	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the or	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	signifi	cant voice in the organization's investment policies and in directing the use of the organization's			
	incom	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u> </u>	suppo	orted organizations played in this regard.	3		
Sect	ion E	E. Type III Functionally Integrated Supporting Organizations			
1		k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instance)	truction	s).	ı
2		ties Test. <b>Answer lines 2a and 2b below.</b>		Yes	No
		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	e supported organizations and explain how these activities directly furthered their exempt purposes,			
	how th	he organization was responsive to those supported organizations, and how the organization determined			
		nese activities constituted substantially all of its activities.	2a		
		ne activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
		r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part V	the reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's involvement.	2b		
		at of Supported Organizations. Answer lines 3a and 3b below.			
		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did th	ne organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b | Schedule A (Form 990) 2023

13617721

#### Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A -	Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net sl	hort-term capital gain	1		
2 Reco	veries of prior-year distributions	2		
3 Other	gross income (see instructions)	3		
4 Add li	ines 1 through 3.	4		
5 Depre	eciation and depletion	5		
6 Portic	on of operating expenses paid or incurred for production or			
collec	ction of gross income or for management, conservation, or			
maint	enance of property held for production of income (see instructions)	6		
<b>7</b> Other	expenses (see instructions)	7		
8 Adjus	sted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B -	Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Aggre	egate fair market value of all non-exempt-use assets (see			
instru	ctions for short tax year or assets held for part of year):			
<b>a</b> Avera	age monthly value of securities	1a		
<b>b</b> Avera	age monthly cash balances	1b		
<b>c</b> Fair n	narket value of other non-exempt-use assets	1c		
d Total	(add lines 1a, 1b, and 1c)	1d		
e Disco	ount claimed for blockage or other factors			
(expla	ain in detail in Part VI):			
2 Acqui	isition indebtedness applicable to non-exempt-use assets	2		
3 Subtr	act line 2 from line 1d.	3		
4 Cash	deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see ir	nstructions).	4		
5 Net va	alue of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multip	oly line 5 by 0.035.	6		
7 Reco	veries of prior-year distributions	7		
8 Minin	num Asset Amount (add line 7 to line 6)	8		
Section C -	- Distributable Amount			Current Year
1 Adjus	sted net income for prior year (from Section A, line 8, column A)	1		
2 Enter	0.85 of line 1.	2		
3 Minim	num asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter	greater of line 2 or line 3.	4		
5 Incom	ne tax imposed in prior year	5		
6 Distri	ibutable Amount. Subtract line 5 from line 4, unless subject to			
emer	gency temporary reduction (see instructions).	6		
	Check here if the current year is the organization's first as a non-function			•

Schedule A (Form 990) 2023

instructions).

Schedule A (Form 990) 2023

e Excess from 2023

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;

Part VI

Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: COMMISSIONS INCOME 2019 AMOUNT: \$ 3,145. 2023 AMOUNT: \$ 500. COST SHARING INCOME 2020 AMOUNT: \$ 2,381. 2021 AMOUNT: \$ 17,580. CREDIT CARD REWARDS 2022 AMOUNT: \$ 3,215. 2023 AMOUNT: \$ 1,762.

#### Schedule B

(Form 990)

### **Schedule of Contributors**

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

INC.

SUSTAINABLE WESTCHESTER

Employer identification number

35-2397750

Organization type (check one):

Filers of: Section:

Form 990 or 990-EZ X 501(c)( 3) (enter number) organization

4947(a)(1) nonexempt charitable trust not treated as a private foundation

527 political organization

Form 990-PF 501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_\_\$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization

Employer identification number

### SUSTAINABLE WESTCHESTER, INC.

35-2397750

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 34,366.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		 \$\$26,667.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

### SUSTAINABLE WESTCHESTER, INC.

35-2397750

	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Page **4** 

Name of organization **Employer identification number** SUSTAINABLE WESTCHESTER, INC. 35-2397750 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of orga	nization	ions. Complete Fait III.		E	mployer identification number				
ŭ		ABLE WESTCHESTER	, INC.		35-2397750				
Part I-A	Complete if the org	anization is exempt und	er section 501(c) o	or is a section 527					
2 Political	campaign activity expendit	ation's direct and indirect politic ures gn activities			\$				
Part I-B	Complete if the org	anization is exempt und	er section 501(c)(3	3).					
1 Enter the	amount of any excise tax	incurred by the organization und	der section 4955		\$				
2 Enter the	e amount of any excise tax	incurred by organization manag	ers under section 4955		\$				
		n 4955 tax, did it file Form 4720							
					Yes No				
	describe in Part IV.	anization is exempt und	or costion E01/o	oveent eastion EO	1(0)(2)				
Part I-C									
		by the filing organization for se			<b>*</b>				
	0 0	ization's funds contributed to ot	•		<b>¢</b>				
		Add lines 1 and 2. Enter here a			\$				
	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b								
		1120-POL for this year?							
5 Enter the made pa contribut	e names, addresses, and er yments. For each organiza tions received that were pro	mployer identification number (E tion listed, enter the amount pai omptly and directly delivered to additional space is needed, prov	IN) of all section 527 po d from the filing organiz a separate political orga	litical organizations to w ation's funds. Also ente unization, such as a sepa	hich the filing organization r the amount of political				
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fro filing organization? funds. If none, enter	contributions received and				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

Schedule C (Form 990) 2023

379,838.

0.

0.

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

0.

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1(c)(5), or se	r section Yes 1	mount
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A  Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
i Other activities?  j Total. Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
j Total. Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).  1 Were substantially all (90% or more) dues received nondeductible by members?	1 2	Yes	
b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  eart III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Eart III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).  1 Were substantially all (90% or more) dues received nondeductible by members?	1 2	Yes	
Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).  1 Were substantially all (90% or more) dues received nondeductible by members?	1 2	Yes	
501(c)(6).  1 Were substantially all (90% or more) dues received nondeductible by members?	1 2	Yes	
Were substantially all (90% or more) dues received nondeductible by members?	2	1	
	2		T N
	2		+-
			+
B Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	r vear?   3	3	+
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5),			
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) answered "Yes."  1 Dues, assessments and similar amounts from members			
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political			
expenses for which the section 527(f) tax was paid).			
a Current year			
<i>f</i>	2a	<b>2</b> a	
	<u>2b</u>	2b	
b Carryover from last year c Total	2b 2c	2b 2c	
b Carryover from last year c Total	2b 2c 3	2b 2c	
b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	2b 2c 3	2b 2c	
<ul> <li>b Carryover from last year</li> <li>c Total</li> <li>3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?</li> </ul>	2b 2c 3	2b 2c 3	
<ul> <li>b Carryover from last year</li> <li>c Total</li> <li>3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?</li> <li>5 Taxable amount of lobbying and political expenditures. See instructions</li> </ul>	2b 2c 3	2b 2c 3 4	
<ul> <li>b Carryover from last year</li> <li>c Total</li> <li>3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?</li> </ul>	2b 2c 3	2b 2c 3 4	

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

SUSTAINABLE WESTCHESTER, INC.

**Employer identification number** 35-2397750

Pai			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	(a) Donor advised funds	(b) Funds and other accounts
4	Total number at and of year	(a) Donor advised funds	(b) i unus and other accounts
1 2	Total number at end of year		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi-	sed funds
Ū	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
_	for charitable purposes and not for the benefit of the donor of		
Pai	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (for example, recrea	ation or education) Preservation o	of a historically important land area
	Protection of natural habitat	Preservation of	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
	Number of conservation easements on a certified historic str		2c
d	Number of conservation easements included on line 2c acqu		
_	on a historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	e organization during the tax
	year		
4	Number of states where property subject to conservation eas	•	
5	Does the organization have a written policy regarding the per violations, and enforcement of the conservation easements in		
6	Staff and volunteer hours devoted to monitoring, inspecting,		
Ū	otan and volunteen neare develor to membering, inspecting,	Thanking or violations, and officioning con-	solvation sassinones daring the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easements during the year
	3, 1 3,	3	3
8	Does each conservation easement reported on line 2d above	e satisfy the requirements of section 170(l	n)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservati	on easements in its revenue and expense	e statement and
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial statem	ents that describes the
	organization's accounting for conservation easements.		
Par	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education, or research in f	urtherance of public
	service, provide in Part XIII the text of the footnote to its final	ncial statements that describes these iter	ns.
b	If the organization elected, as permitted under FASB ASC 95	•	
	art, historical treasures, or other similar assets held for public	e exhibition, education, or research in furt	herance of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		
			· · · · · · · · · · · · · · · · · · ·
2	If the organization received or held works of art, historical tre		al gain, provide
	the following amounts required to be reported under FASB A		•
	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instructions	5 IUI FUIII 99U.	Schedule D (Form 990) 2023

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X, line 10c. column (B))

-		11b. See Form 990, Part X, line 12.	
Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
Financial derivatives			
Closely held equity interests			
Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G) (H)			
al. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
art VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990. Part IV. line	11c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
tal. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes" o		11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(8) (9)	(R))		
(8) (9) Ital. (Column (b) must equal Form 990, Part X, line 15, col.	(B))		
(8) (9) vtal. (Column (b) must equal Form 990, Part X, line 15, col. Part X Other Liabilities			
(8) (9) vtal. (Column (b) must equal Form 990, Part X, line 15, col.			(b) Book value
(8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. Part X Other Liabilities Complete if the organization answered "Yes" of (a) Description of liability			
(8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes			
(8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2)			
(8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes			
(8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3)			
(8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. eart X Other Liabilities  Complete if the organization answered "Yes" of (a) Description of liability  (1) Federal income taxes (2) (3) (4)			
(8) (9) Ital. (Column (b) must equal Form 990, Part X, line 15, col. Part X Other Liabilities Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)			
(8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. Part X Other Liabilities Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)			
(8) (9) Ital. (Column (b) must equal Form 990, Part X, line 15, col. Part X Other Liabilities Complete if the organization answered "Yes" of (a) Description of liability  (1) Federal income taxes (2) (3) (4) (5) (6) (7)			
(8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities  Complete if the organization answered "Yes" of (a) Description of liability  (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	

332053 09-28-23

### SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

SUSTAINABLE WESTCHESTER, INC.

Employer identification number 35-2397750

Pa	art I Questions Regarding Compensation			
		[	Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			l
				l
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	X Independent compensation consultant			
	Form 990 of other organizations  X Approval by the board or compensation committee			
				l
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			7.7
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	l a l		i

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred (D) Nontaxab benefits	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JAMES KUSTER, INTERIM EXEC.	(i)	161,519.	0.	0.	0.	0.	161,519.	0.
	ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	ii)							
	(i)							
	ii)							
	(i)							
	ii)							
	(i)							
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	ii)							
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	(i) ii)							
	'') (i)							
	ii)							
	ii) (i)							
	ii)							
	i) (i)							
	ii)							
	(i)							
	ii)							
	(i)							
	ii)							
	(i)							
	ii)							
	(i)							
	ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

# SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023
Open to Public Inspection

Name of the organization

SUSTAINABLE WESTCHESTER, INC.

Employer identification number 35-2397750

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
HEALTHY, RESILIENT AND SUSTAINABLE COMMUNITIES THROUGHOUT WESTCHESTER
COUNTY. THE ORGANIZATION DEVELOPS, ADMINISTERS AND FACILITATES PROGRAMS
THAT HELP FURTHER THE TRANSITION TO A CLEAN ENERGY FUTURE, THAT ENABLE
MEMBER MUNICIPALITIES TO MEET THEIR OWN SUSTAINABILITY AND CLIMATE
GOALS, THAT FOSTER CONSERVATION AND SUSTAINABILITY AND THAT MOVE THE
COUNTY FORWARD IN MEETING NY STATE'S CLIMATE ACTION AND LEADERSHIP
PROTECTION ACT (CLCPA) GOALS. SUSTAINABLE WESTCHESTER'S PROGRAMS ARE
BUILT ON THE PILLARS OF COMMUNITY, COLLECTIVE, COLLABORATION AND
INNOVATION.
FORM 990, PART I, QUESTION 5, AND PART V, QUESTION 2A:
THE ORGANIZATION CONTRACTED WITH A PROFESSIONAL EMPLOYER ORGANIZATION
(PEO) FOR SERVICES, INCLUDING BUT NOT LIMITED TO, PAYROLL, TIMEKEEPING,
EMPLOYEE BENEFITS, HR ADMINISTRATION AND WORKFORCE REGULATORY
COMPLIANCE NEEDS. AS THE EMPLOYER OF RECORD FOR TAX PURPOSES, FORMS W-2
AND W-3 ARE ISSUED BY THE PEO AND FILED UNDER THE PEO'S FEDERAL EIN. IN
THIS CO-EMPLOYMENT ARRANGEMENT, THE ORGANIZATION IS THE COMMON LAW
EMPLOYER AND, ACCORDINGLY, COMPENSATION IS REPORTED ON FORM 990, PART
VII, SECTION A AND PART IX, LINES 5-10.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
OTHER PROGRAMS INCLUDE: COMMERCIAL BUILDING DECARBONIZATION AND ZERO

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

WASTE (RECYCLE RIGHT)

<u>Schedule O (Form 990) 2023</u> Page **2** 

Name of the organization SUSTAINABLE WESTCHESTER, INC. Employer identification number 35-2397750

OUR BUILDING DECARB TEAM, CITIZENS AND COMMUNITIES ARE PARTNERING WITH

BUSINESSES, SCHOOLS, AND GOVERNMENT TO BUILD A CLIMATE-PROOF FUTURE

USING CLEAN HEATING AND COOLING TECHNOLOGIES. GOALS: BY 2040: ACHIEVE

100% ZERO-EMISSION ELECTRICITY | BY 2050: REDUCE EMISSIONS AT LEAST 85%

BELOW 1990 LEVELS.

THE RECYCLE RIGHT! APP SERVES AS SUSTAINABLE WESTCHESTER'S PREMIER

SOLUTION FOR COST REDUCTION AND ENHANCED ENVIRONMENTAL BENEFITS FOR

MUNICIPALITIES AS WELL AS A RESIDENTIAL ONE-STOP RECYCLING PLATFORM DUE

TO ITS EASE OF USE, CONVENIENCE, AND EFFICIENT RECYCLING INFORMATION.

WE ARE WORKING WITH THE COUNTY DEF TO TRANSITION OUR RECYCLE RIGHT

USERS TO RECYCLE COACH A NEWLY LAUNCHED FREE MOBILE APP THAT MAKES

RECYCLING AND SOLID WASTE INFORMATION MORE ACCESSIBLE TO COUNTY

RESIDENTS AND VISITORS.

EXPENSES \$ 165,714. INCLUDING GRANTS OF \$ 375. REVENUE \$ 150,507.

FORM 990, PART VI, SECTION A, LINE 6:

THE CORPORATION SHALL HAVE ONE CLASS OF MEMBERS, LIMITED TO MUNICIPALITIES

WITHIN THE COUNTY OF WESTCHESTER AND THE COUNTY OF WESTCHESTER ITSELF, THAT

SATISFY AND COMPLY WITH THE CRITERIA FOR MEMBERSHIP ESTABLISHED BY THE

BOARD OF DIRECTORS. SUCH MUNICIPALITIES SHALL BE COLLECTIVELY REFERRED TO

AS THE "MEMBERS" AND, INDIVIDUALLY, AS A "MEMBER".

THE CHIEF ELECTED OFFICIAL OF EACH MEMBER MUNICIPALITY OR HIS OR HER

DESIGNATED REPRESENTATIVE SHALL SERVE AS THE OFFICIAL REPRESENTATIVE OF THE

MEMBER MUNICIPALITY FOR ALL BUSINESS RELATED TO THE CORPORATION AND SHALL

BE REFERRED TO INDIVIDUALLY AS A "MEMBER REPRESENTATIVE."

Schedule O (Form 990) 2023 Page 2

Name of the organization SUSTAINABLE WESTCHESTER, INC.

Employer identification number 35-2397750

THE BOARD OF DIRECTORS MAY ESTABLISH CRITERIA FOR MEMBERSHIP, INCLUDING A

SCHEDULE OF DUES AND ANY WAIVERS THEREOF, AS WELL AS PROCEDURAL

REQUIREMENTS FOR PROSPECTIVE MEMBERS, UNLESS OTHERWISE PROSCRIBED BY LAW,

THE CERTIFICATE OF INCORPORATION, AND/OR THE AMENDED AND RESTATED BY-LAWS.

FORM 990, PART VI, SECTION A, LINE 7A:

AT ANY MEETING OF THE MEMBERS, EACH MEMBER PRESENT, IN PERSON, BY

CONFERENCE CALL, BY VIDEO CONFERENCE, OR BY PROXY, SHALL BE ENTITLED TO ONE

(1) VOTE. A PROXY SHALL BE IN THE FORM OF A SIGNED WRITING OR AN E-MAIL

SENT TO THE HOLDER OF THE PROXY, PROVIDED THAT ANY SUCH E -MAIL

AUTHORIZATION SHALL SET FORTH INFORMATION FROM WHICH IT CAN BE REASONABLY

DETERMINED THAT THE AUTHORIZATION BY E-MAIL WAS AUTHORIZED BY THE MEMBER.

ALL PROXIES SHALL BE DELIVERED TO THE SECRETARY. ONLY MEMBERS CURRENT IN

THE PAYMENT OF THEIR DUES SHALL BE ENTITLED TO VOTE. UPON DEMAND OF ANY

MEMBER, ANY VOTE FOR DIRECTORS OR UPON ANY QUESTION BEFORE THE MEETING

SHALL BE BY BALLOT. THE RECORD DATE FOR DETERMINING ELIGIBILITY OF VOTING

RIGHTS SHALL BE NOT MORE THAN FIFTY (50) DAYS NOR LESS THAN TEN (10) DAYS

BEFORE THE DATE OF THE MEETING.

FORM 990, PART VI, SECTION A, LINE 7B:

THE FOLLOWING CORPORATE ACTIONS MAY NOT BE TAKEN WITHOUT APPROVAL OF THE MEMBERS. TWO-THIRDS (2/3) OF THE VOTES CAST AT A MEETING OF THE MEMBERS ARE REQUIRED FOR:

- (A) ANY AMENDMENT OF, OR CHANGE TO, THE CERTIFICATE OF INCORPORATION;
- (B) A PETITION FOR JUDICIAL DISSOLUTION;
- (C) DISPOSAL OF ALL, OR SUBSTANTIALLY ALL, OF THE ASSETS OF THE

<u>Schedule O (Form 990) 2023</u> Page **2** 

Name of the organization SUSTAINABLE WESTCHESTER, INC. Employer identification number 35-2397750

CORPORATION;

- (D) APPROVAL OF A PLAN OF MERGER;
- (E) AUTHORIZATION OF A PLAN OF NON-JUDICIAL DISSOLUTION OR
- (F) REVOCATION OF A VOLUNTARY DISSOLUTION PROCEEDINGS;

PROVIDED, HOWEVER, THAT THE AFFIRMATIVE VOTES CAST IN FAVOR OF ANY SUCH

ACTION SHALL BE AT LEAST EQUAL TO THE MINIMUM NUMBER OF VOTES NECESSARY TO

CONSTITUTE A QUORUM. BLANK VOTES OR ABSTENTIONS SHALL NOT BE COUNTED IN THE

NUMBER OF VOTES CAST.

ANY DIRECTOR MAY BE REMOVED AT ANY TIME WITH OR WITHOUT CAUSE BY AN

AFFIRMATIVE VOTE OF TWO-THIRDS (2/3) OF THE MEMBERS AT A REGULAR MEETING OR

SPECIAL MEETING OF THE MEMBERS CALLED FOR THAT PURPOSE; PROVIDED, THAT

NOTICE OF ANY SUCH MEETING IS GIVEN IN ACCORDANCE WITH SECTION 3.04 OF THE

BY-LAWS.

THE BY-LAWS MAY BE AMENDED OR REPEALED BY THE AFFIRMATIVE VOTE OF A

MAJORITY OF THE MEMBERS PRESENT AT THE ANNUAL MEETING OF THE MEMBERS, OR AT

A SPECIAL MEETING OF THE MEMBERS DULY CALLED FOR THE PURPOSE OF ALTERING

THE BY-LAWS, PROVIDED THAT NOTICE OF THE PROPOSED ALTERATION HAS BEEN

INCLUDED IN THE NOTICE OF MEETING.

FORM 990, PART VI, SECTION B, LINE 11B:

SUSTAINABLE WESTCHESTER, INC. HAS ITS FORM 990 PREPARED BY AN OUTSIDE

ACCOUNTING FIRM AND HAS ESTABLISHED THE FOLLOWING REVIEW PROCESS TO ENSURE

THAT THE INFORMATION REPORTED IS COMPLETE AND ACCURATE. WHEN THE FORM 990

HAS BEEN PREPARED, REVIEWED BY MANAGEMENT AND IS READY TO BE FILED WITH THE

INTERNAL REVENUE SERVICE, IT IS ELECTRONICALLY SENT TO THE BOARD TO PROVIDE

Schedule O (Form 990) 2023 Page 2

Name of the organization SUSTAINABLE WESTCHESTER, INC.

Employer identification number 35-2397750

COMMENTS AND FEEDBACK. ONCE THE BOARD HAS APPROVED THE RETURN IT IS FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL DIRECTORS, OFFICERS, KEY EMPLOYEES, MEMBER REPRESENTATIVES AND

VOLUNTEERS (COVERED PERSONS) OWE A DUTY OF LOYALTY TO SUSTAINABLE

WESTCHESTER, INC. THAT REQUIRES THEM TO EXERCISE THEIR POWERS IN GOOD FAITH

AND IN THE BEST INTERESTS OF THE ORGANIZATION.

EACH COVERED PERSON SHALL ANNUALLY SIGN AND SUBMIT TO THE SECRETARY A

STATEMENT WHICH AFFIRMS SUCH PERSON: (A) HAS RECEIVED A COPY OF THE

CONFLICT OF INTEREST POLICY; (B) HAS READ AND UNDERSTOOD THE POLICY; AND

(C) HAS AGREED TO COMPLY WITH THE POLICY.

IF AT ANY TIME DURING HIS OR HER TERM OF SERVICE A COVERED PERSON ACQUIRES

ANY FINANCIAL INTEREST, OR WHEN ANY MATTER FOR DECISION OR APPROVAL COMES

BEFORE THE BOARD IN WHICH A RELATIVE HAS OR MAY HAVE A FINANCIAL INTEREST,

THAT FINANCIAL INTEREST OR POTENTIAL TRANSACTION INVOLVING THE RELATIVE (A

"RELATED PARTY TRANSACTION") AND ALL MATERIAL FACTS MUST BE PROMPTLY

DISCLOSED IN WRITING TO THE SECRETARY OF THE ORGANIZATION. THE SECRETARY OF

THE ORGANIZATION MUST INFORM ALL MEMBERS OF THE BOARD OF THE ACTUAL OR

POTENTIAL FINANCIAL INTEREST, RELATED PARTY TRANSACTION OR CONFLICT OF

INTEREST. FAILURE TO DISCLOSE AN ACTUAL OR POTENTIAL FINANCIAL INTEREST,

RELATED PARTY TRANSACTION, OR A CONFLICT OF INTEREST MAY BE GROUNDS FOR

REMOVAL FROM THE BOARD, EMPLOYMENT TERMINATION, TERMINATION OF APPOINTMENT

AS A MEMBER REPRESENTATIVE, OR TERMINATION OF SERVICES AS A VOLUNTEER FROM

THE ORGANIZATION.

<u>Schedule O (Form 990) 2023</u> Page **2** 

Name of the organization SUSTAINABLE WESTCHESTER, INC.

Employer identification number 35-2397750

TRANSACTION, THE INDEPENDENT DIRECTORS OF THE BOARD MUST DETERMINE IF THE

TRANSACTION IS FAIR, REASONABLE, AND IN THE ORGANIZATION'S BEST INTEREST

AND FOR ITS OWN BENEFIT AT THE TIME OF SUCH DETERMINATION BEFORE APPROVING

THE TRANSACTION. ONLY INDEPENDENT DIRECTORS OF THE BOARD SHALL VOTE ON

RELATED PARTY TRANSACTIONS. ALL RELATED PARTY TRANSACTIONS SHALL BE

REVIEWED BY THE DIRECTORS OF THE BOARD WHO ARE NOT INVOLVED IN ANY SUCH

CONFLICT IN ACCORDANCE WITH THE POLICY.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD CREATED A COMMITTEE WITH THE SOLE PURPOSE OF HIRING AND

DETERMINING COMPENSATION FOR THE EXECUTIVE DIRECTOR. THE ORGANIZATION

ENGAGED AN OUTSIDE CONSULTANT, A NONPROFIT THAT SPECIALIZES IN

ORGANIZATIONAL DEVELOPMENT, CONSULTING AND EXECUTIVE TRANSITION FOR OTHER

NONPROFIT ORGANIZATIONS, TO SUPPORT THE HIRING PROCESS, INCLUDING ADVISING

ON COMPENSATION. FOR THE 2022 AND 2023 YEARS, THERE WAS NO CHANGE IN

EXECUTIVE DIRECTOR COMPENSATION.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS FORM 1023 AND FORM 990 AVAILABLE FOR PUBLIC INSPECTION AS REQUIRED UNDER SECTION 6104 OF THE INTERNAL REVENUE CODE. THE RETURN IS ALSO POSTED ON GUIDESTAR.ORG AND OTHER SIMILAR TYPES OF WEBSITES.

IN ADDITION, THE FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY,

ARTICLES OF INCORPORATION AND BY-LAWS ARE ALSO AVAILABLE UPON WRITTEN REQUEST OR BY CALLING THE ORGANIZATION DIRECTLY. THE FORM 990 AND THE FINANCIAL STATEMENTS ARE ALSO AVAILABLE ON THE ORGANIZATION'S WEBSITE.

FORM 990, PART VII, SECTION A, LINE 1:

Schedule O (Form 990) 2023	Page 2
Name of the organization SUSTAINABLE WESTCHESTER, INC.	Employer identification number 35-2397750
JAMES KUSTER WAS COMPENSATED DURING THE YEAR FOR SERVING A	S INTERIM
EXECUTIVE DIRECTOR. HE WAS NOT COMPENSATED FOR HIS ROLE AS	CO-CHAIR ON
THE BOARD OF DIRECTORS.	
FORM 990, PART XII, LINE 2C:	
THE ORGANIZATION HAS A COMMITTEE THAT IS RESPONSIBLE FOR T	HE OVERSIGHT
OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND THE SELECTION	OF AN
INDEPENDENT ACCOUNTANT. THE PROCESS HAS NOT CHANGED FROM T	HE PRIOR
YEAR.	